

Senior BI Designer/Developer

This position is full-time and permanent.

Working hours are 40 per week, with flexibility, but some overlap with normal UK working hours of 09:00 to 17:30 will be expected, especially during the initial 6-month probationary period.

Remote working is fully supported, but some face-to-face meetings may be required, depending on location.

Person specification

Essential Skills:

- Degree or Technical equivalent, with minimum experience of 4 years on MS SQL, Oracle, MySQL
- Minimum of 2 years of Database Architecture, modelling and design standards and approaches
- Experience translating existing and anticipated reporting requirements into the data structures required to support them
- Experience in database management, data mining, researching, planning
- Good understanding and knowledge of SQL and no-SQL databases and their role in BI reporting
- Strong knowledge of ETL concepts and with data flow design and data quality
- Good interpersonal and strong written and verbal communication skills, including written documentation
- Ability to work independently and manage multiple projects simultaneously
- Demonstrated analytical and problem-solving skills, and project management skills related to research

Advantageous Skills:

- Experience of version control systems
- Experience with encryption methods and security, in-depth knowledge of security techniques
- Experience extrapolating meaningful reports from large volumes of unstructured textual data
- Good in performance tuning, especially tuning complex queries, procedure and indexing strategies
- Good experience in XML Extraction and Transformation, XML Databases and Indexing/Search
- Hands-on SQL-XML programming skills
- Sound experience development of large-scale Internationalized applications

The driving factor for development will be customer requirements translated into High Level Solution and Design. The successful candidate must have 0-Defect mind-set and code ownership and should be a self-motivated individual with an enthusiasm and ability to learn new skills quickly.

You will need to manage and work closely with analytics teams based in the UK and the USA who will act as the primary channel for business requirements.